**Interview 5 - A new trainer Liz interviews 2 local educators – Ani and Anjla: Part 1**

This interview summarises some of the Deanery support that is currently provided in the East Midlands.

**Suggested Learning or Discussion Points for Educators and Trainees**

* IMG conferences: the three key messages from trainees at the 2009 IMG Conference were:
  + Support with exams
  + Increased interaction with UK trainees egg a buddying system
  + Trainees giving trainers permission to feedback on language etc.

Discuss how these aims are being achieved in your programme.

* Trainer’s workshops: discuss and suggest some topics that would be helpful for trainers in supporting IMGs.
* IMG induction: the GMC have recommended increased training and support around ethics alongside clinical practice for international medical graduates. Which ethical areas might be of particular challenge?
* Early communication skills support: Key areas of challenge for some IMGs include:
  + Patient centred care,
  + ‘Ideas, concerns and expectations’
  + Explaining diagnoses (not using jargon)
  + Shared management plans

What tools and techniques can be used to help to develop these skills and knowledge?

**Resources**

* Pennines GP Training website – CSA clips: explaining different medical conditions

<http://www.pennine-gp-training.co.uk/csa-videos-common-medical-conditions-explained.htm>

* The GMC has developed resources to support training around ethics. These include a set of learning materials relating to confidentiality and end of life care, which can be accessed at: <http://www.gmc-uk.org/guidance/9166.asp>

They have also developed on-line interactive case studies (Good Medical Practice in Action) which can be accessed at: <http://www.gmc-uk.org/guidance/case_studies.asp>

* Other helpful resources around ethics include:

**BMA:** [**http://bma.org.uk/practical-support-at-work/ethics**](http://bma.org.uk/practical-support-at-work/ethics)

**Patient.co.uk:** [**http://www.patient.co.uk/doctor/Medical-Ethics.htm**](http://www.patient.co.uk/doctor/Medical-Ethics.htm)

**MPS:** [**http://www.medicalprotection.org/uk/advice-and-publications/**](http://www.medicalprotection.org/uk/advice-and-publications/)