

News Bulletin – September 2016



East Midlands Public Health Practitioner Registration Scheme



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The Launch Event

On 19th April 45 delegates were welcomed from the East Midlands Public Health workforce who included practitioners, potential assessors and employers attending the official launch event at Leicester Space Centre. Everyone wanted to find out more about the new scheme available in the region and how they could benefit from being registered with the UKPHR, or how as an employer it could benefit their organisation to have registered practitioners in their workforce.

There were a number of key speakers including David Kidney, Chief Executive of the UKPHR and Cerilan Rogers lead moderator for the UKPHR who between them gave an overview of the how the scheme has come to be and the process of registration. Dawn Morrish who has successfully achieved registration with the UKPHR via the East of England scheme gave a very open and honest account of the work practitioners are expected to complete in order to reach registration.

Practitioner Cohorts Recruited



14 Public Health Practitioners have been successfully accepted on to the scheme. They

represent a number of different organisations; NHS, City Council, County Council and third sector and are located across the region. They work in a variety of different roles and have diverse backgrounds.

They all attended the introductory day on 8th June which was facilitated by the UKPHR's Lead Moderator for the East Midlands, Cerilan Rogers. Not only did this provide valuable information to the practitioners about the scheme and how to approach preparing their portfolios but it was a great opportunity for the practitioners to meet each other and network. During the course of the scheme they will share their draft commentaries and provide and receive feedback within their groups, they will no doubt build a strong support network with each other during the course of the scheme.

Comments from some of the successful applicants regarding their reasons for applying to the scheme:

"I believe this is a key time for Public health to move forward in what are challenging times & see the UKPHR practitioner registration as complementary to my continued NMC registration & a validation both personally & to my employer of my increasing knowledge and skills in this area of work."

"As well as the satisfaction of achieving the recognition that being a (registered) practitioner would bring I am also keen to ensure that as an organisation the local authority that I work for is able to demonstrate a level of credibility and professionalism in striving to become a public health organisation."

“The Practitioner Scheme provides an opportunity to undertake a timely review of my skills and competence, to establish a plan for further career progression. I believe the process will not only strengthen my existing skills, but allow me to improve in other areas, and increase my own self confidence about the work that I do.”

Eportfolio

City & Guilds Learning Assistant

The practitioners will be supported by an on-line e-portfolio system which will allow them easy access to save their work and evidence. Each commentary can be mapped to the 4 Standards and 42 indicators within the system so a record of progress is automatically built up. The assessors and verifiers for the scheme will also have access to the system so no work needs to be sent through the post and it can be accessed from anywhere. The system is being used in most other regions and we are able to benefit from the software updates that other schemes have requested and their excellent online videos and tutorials that have been developed for training.

Portfolio Development Group Workshops

Following an open Invitation to Tender process Dr Patrick Saunders FPPH (Carolan57 Ltd) has been chosen to facilitate the Portfolio Development Group Workshops. Patrick is a current board member with the UKPHR and has over 30 years' experience of working in Public Health so brings with him a wealth of knowledge and experience. *“I have read and assessed many commentaries, and trained and mentored many*

applicants in my roles as a scheme verifier, a UKPHR Board member, and a trainer having delivered more than 30 PDGs in two regions. I can say, with some confidence, that the current East Midlands cohort is outstanding with an impressive portfolio of skills and experience, commitment to the scheme, a 100% record of attendance and adhering to deadlines at the first PDG, together with a real collaborative ethic reflected in the quality of the sessions. I am confident we will be seeing a lot of new successful registrants in the very near future. The future of public health in this region is in good hands!”

(Patrick Saunders PPFH.)

Assessors and Verifiers

Assessors and Verifiers greatly assist the scheme by providing independent assessment of the practitioners' portfolios before recommending the practitioner for registration with the UKPHR.

Assessors are senior specialist trainees, consultants, aspiring defined specialists, environmental health professionals, or other public health professionals with two years of senior level public health experience.

Verifiers are public health specialists registered with the GMC, GDC or UKPHR, in good standing, and have held a consultant or specialist post for 3 years.

For both roles the UKPHR provide training which counts towards your own CPD and involvement with the scheme can broaden understanding of public health roles, services, priorities and interventions being delivered around the region.

Thank you to our current team of Assessors who have volunteered

their time, training took place this month and they are ready to receive their first commentaries to assess. Verifiers are now being sought, if you would like to support the scheme by becoming a Verifier please complete the Expression of Interest form on our website [here](#) or contact Maxine.lazzari@phe.gov.uk (Training will be a half day on either 10th or 12th of January 2017).

PH Practitioner Registration with the Faculty of Public Health

At the end of 2015 the FPH Board agreed that Practitioner Membership (PFPH) should be opened to registered practitioners with the UKPHR and to practitioners who are registered with a relevant professional regulator who are working in core public health. The initial criteria and application process published in February 2016 has now been updated to provide a clearer and more robust application process.

Full eligibility criteria and application details can be found on the Faculty of Public Health Website [here](#).

Extracts from West Midlands Evaluation Report 2013:

“The national guidance about the ability of staff to transfer across the Public Health system means that Local Authorities as employers now know who is formally accredited; it helps them recruit to posts. Practitioner registration has to be seen as something that gives people a foothold on the formal Public Health ladder.”

Director of Public Health

“This allows them to acquire almost a passport between the various Public Health organisations. For me as an employer it is a benchmark of someone’s career; it enables me to recruit someone and tell the Local Authority that they are accredited members of the Public Health staff.” Director of Public Health

“This is quality assurance for Local Authorities in the future.” Director of Public Health

The Future for the East Midlands Scheme

Funding for the 2016 cohort has been provided from Health Education England working across the East Midlands. HEE have commissioned a national review of the schemes from across the whole of the UK and findings are eagerly awaited. Public Health Practitioner Schemes; deep dive evaluation was due to be released in Spring 2016, the findings of this should help us understand the future of the schemes and how they will be commissioned to ensure equity across the country and access in all areas.

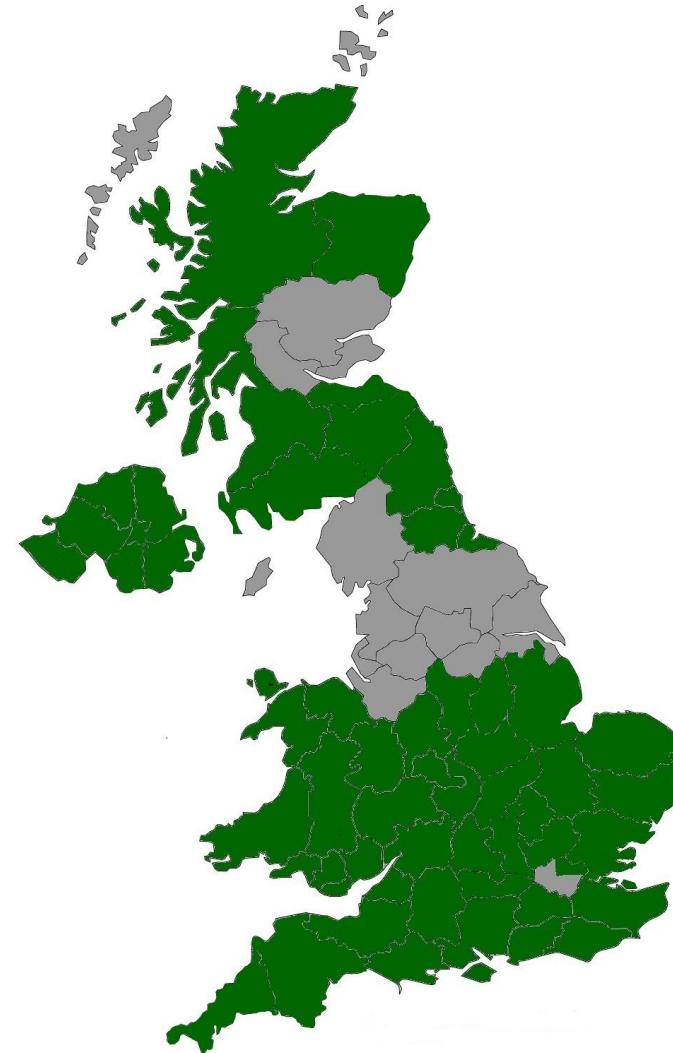
Interested in registration – when can I apply for the scheme?

No date has been set for future recruitment but if you wish to register your interest and be kept informed about the scheme please send your details to Jenny.pass@phe.gov.uk.

In the meantime any practitioner can begin the self-assessment process and start gathering evidence for their portfolio at any time. A good place to start is our website, where information can be found such as:

- Eligibility checklist
- Draft scheme model – the process to registration
- The UKPHR standards
- Self assessment form
- FAQs

Completing the self-assessment form in as much detail as you can will help you to identify areas for development; you can then begin to work on the areas which you have identified before applying.



This map shows the areas of the country (coloured in green) who currently have access to a UKPHR Practitioner Registration scheme (sections in grey do not have access to a scheme)

Mental Health Promotion Specialist **Domestic Violence Liaison Nurse** **Screening & Immunisation Co-ordinator**
Research Officer **Senior Health Promotion Specialist** **Public Health Project Manager** **Project Manager**
Public Health Lead **Head of Information and Intelligence** **Oral Health Advisor**
Public Health Lead - NHS Health Checks **Specialist Health Improvement Practitioner** **Health Promotion Manager**
Senior Manager **Research Fellow** **Pressure Garment Study** **Health Inequalities Development Manager**
Library & Knowledge Services Manager **Public Health Intelligence** **PhD Researcher** **Health Inequalities Development Manager**
Public Health Programme Manager **Oral Health Promoter** **Public Health Development Commissioner**
Senior PH Manager **Public Health Project Manager** **Specialist Health Improvement Practitioner** **Health Improvement officer**
Health Improvement Research Fellow **Health Checks Service Manager** **Principal Public Health Practitioner**
Health Promotion Officer **Community Health Trainer Coordinator** **TB Clinical Research Nurse** **Healthy Lives Worker**
Health Improvement Specialist **Public Health Specialist Registrar** **Senior Health Improvement Officer**
Health Development Officer **Specialist for Children and Young People** **Head of Service** **Senior Environmental Health Officer**
Senior Public Health Practitioner **Sexual Health Promotion Team Leader** **Clinical Service Manager**
Senior Health & Wellbeing Advisor **Acting Principle Public Health Practitioner** **Development Manager (Health Protection)**
Oral Health Promotion Practitioner **Health Improvement Officer** **Infant feeding project officer**
Senior Public Health Intelligence Analyst **Senior Public Health Manager** **Senior Health Protection Practitioner**
Public Health Programme Manager **Early Years Coordinator** **Strategic Commissioner for Sexual Health and Well-being**
Physical Activity Assistant **Public Health** **Commissioning Head of Service** **Project Manager**
Public Health Programme Officer **Health Improvement Lead (Mental Health)** **Regional Development Manager**
City Regions Project Lead **Practitioner** **Health Protection Nurse**
Benchmarking Project Lead **Health Checks Programme Manager** **Public Health Advisor** **Public Health Project Manager**
Locality Public Health Partnerships and Commissioning Head **Scientific Officer**
Health Improvement Principal **Dental Therapist** **Health Development Officer** **Team Leader (Drugs & Alcohol)**
Senior Public Health Research Officer **Oral Health Improvement Practitioner** **Childhood Obesity Programme Co-ordinator**
Programme Manager **Senior Public Health Practitioner** **Commissioning Public Health Lead**
Senior Public Health Development Commissioner **Stop Smoking Adviser**
District Public Health Development Officer **Health Improvement Practitioner** **Health and Physical Activity Development Manager**
Business Support Manager
Team Manager **Health and Wellbeing Practitioner** **Oral Health Improvement Co-ordinator** **Health Improvement Specialist**
Senior Health Promotion Specialist **Senior Health Promotion Specialist** **Nutrition Team Leader**
Regional Tobacco Control Policy Manager **Head of Commission Support Health and Social Care**
Public Health Business Analyst **Tobacco Control Programme Manager**
Public Health Intelligence Analyst **Well-being and Partnership Lead** **Project Co-ordinator** **Armed Forces**
Health Improvement Team Lead Trainer **Public Health Resource & Campaigns Officer** **Suicide Prevention Worker**
Environmental Health Officer **Health Improvement Manager** **Road Safety Manager** **Lecturer Faculty of Health Sciences**
Health Improvement Commissioning and Performance Lead **Tobacco Control Strategy Lead** **Sexual Health Programme Lead**
Health Improvement Co-ordinator **Health Improvement Specialist** **Clinical Effectiveness Specialist**
Mind Your Heart Development Worker **Tobacco Control Lead** **Lead Trainer** **Health Improvement**
Health Promotion Manager **Health Improvement Nutrition Specialist** **Senior Health Promotion Practitioner**
Specialist Health Improvement Practitioner **Health Improvement Senior Business Analyst** **Healthy Living Coordinator**
Health Promotion Officer **Health Improvement Nutrition Specialist** **Health & Wellbeing Physical Activity Co-ordinator**
Patient & Public Involvement Manager **Chlamydia Lead Nurse** **Independent Public Mental Health Practitioner**

Scheme contacts

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Other useful links

The revised Public Health Skills & Knowledge Framework (PHSKF) has been published together with helpful user guide:

<https://www.gov.uk/government/publications/public-health-skills-and-knowledge-framework-phskf>

It is hoped that individuals and organisations will share their experience of applying the framework practically. Share your experiences via the programme email sp-phskf@phe.gov.uk.