**CODE OF PRACTICE**

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| Next Recruitment episode anticipated | | | Round 1 |
| Specialty & Level (Type of Work) | | Cardiothoracic Surgery | ST1 and ST3 |
| Recruitment Round | Round 1 | | |
| Type of Recruitment | Nationally Led and Operated Coordinated by [Health Education England - Wessex](http://www.wessexdeanery.nhs.uk/recruitment/national_ct_surgery_st1__st3.aspx) | | |
| Qualification and Professional Registration required | Person specifications can be found [here](https://specialtytraining.hee.nhs.uk/Recruitment/Person-specifications) | | |
| Eligibility Criteria | Please refer to the [Applicant Handbook 2018](https://specialtytraining.hee.nhs.uk/portals/1/Content/Resource%20Bank/Recruitment%20Documents/Applicant%20Handbook%202018.pdf) and person specification above for eligibility criteria. | | |
| Anticipated Number of Vacancies | 1 ST1; 1 ST3 | Previous Year Fill Rate | 100% |
| Anticipated Start Date | 1 August 2018 | | |
| Competition Ratios | [Competition Ratios](http://specialtytraining.hee.nhs.uk/Resources-Bank) | | |
| Contact HEE - Wessex  Contact us | Lead recruiter [Health Education England - Wessex](http://www.wessexdeanery.nhs.uk/default.aspx)  General and Confidential Enquiries and Fitness to Practice Declarations  [ctsurgery.recruitment@wessex.hee.nhs.uk](mailto:ctsurgery.recruitment@wessex.hee.nhs.uk)  Fitness to Practice Declarations [fitnesstopractise.em@hee.nhs.uk](mailto:fitnesstopractise.em@hee.nhs.uk)  General and confidential enquiries [medicalrecruitment.em@hee.nhs.uk](mailto:medicalrecruitment.em@hee.nhs.uk) | | |
| Application Process | [Applicant Handbook 2018](https://specialtytraining.hee.nhs.uk/portals/1/Content/Resource%20Bank/Recruitment%20Documents/Applicant%20Handbook%202018.pdf) | | |
| Online Recruitment Portal | [Oriel](https://www.oriel.nhs.uk/Web) | | |
| **Recruitment Timetable** | | | |
| Advert | ST1 - [NHS Jobs](https://www.jobs.nhs.uk/xi/vacancy/6fd856d48805f7dfa8b0ed60c1832de9/?vac_ref=914846724) ST3 - [NHS Jobs](https://www.jobs.nhs.uk/xi/vacancy/dafa98e3b08a4f1de97b211ed9c516ff/?vac_ref=914846667)  [Universal Jobmatch ST1](https://jobsearch.direct.gov.uk/GetJob.aspx?JobID=44781218&JobTitle=ST1+Cardiothoracic+Surgery&pp=25&pg=1&q=cardiothoracic&cy=UK&sort=rv.dt.di&re=134&AVSDM=2017-11-03+15%3a03%3a00) and [Universal Jobmatch ST3](https://jobsearch.direct.gov.uk/GetJob.aspx?JobID=44780653&JobTitle=ST3+Cardiothoracic+Surgery&pp=25&pg=1&q=cardiothoracic&cy=UK&sort=rv.dt.di&re=134&AVSDM=2017-11-03+14%3a33%3a00)  [Oriel](https://www.oriel.nhs.uk/Web) | | |
| Advert Appears | 2 November 2017 | | |
| Apply From | 10 am Wednesday 8 November 2017 | | |
| Closing Date | 4 pm Thursday 30 November 2017 | | |
| Interview Date(s) | Monday 5 February 2018 & Tuesday 6 February 2018  ST3 applicants are only required to attend on Monday 5 February 2018  ST1 applicants are only required to attend on Tuesday 6 February 2018 | | |
| Interview Location | Botley Park Hotel Golf and Spa, Winchester Road, Southampton, SO32 2UA | | |
| What to bring to Interview | A comprehensive list of items to bring to interview can be viewed [here](http://www.wessexdeanery.nhs.uk/recruitment/recruitment_2018/what_to_bring_to_interview.aspx) | | |
| Travel Expense Claim | Claim forms and guidance notes can be downloaded from [here](http://www.wessexdeanery.nhs.uk/recruitment/recruitment_2018/interview_expenses_guidance.aspx) | | |
| Offers from | First offers will be made as soon as possible after completion of interviews but no later than 5 March 2018 | | |
| Offer rules | If you receive an offer through Oriel, you will be able to accept, reject or hold (until a set date). In responding, this implies acceptance of certain conditions. You will have 48 hours from the time of your offer, including weekends and bank holidays, to decide whether to accept, reject or hold it.  IF YOU DO NOT RESPOND TO YOUR OFFER WITHIN 48 HOURS, THE OFFER WILL EXPIRE AND IT WILL BE OFFERED TO ANOTHER APPLICANT.  However, if you intend to reject, please do so as soon as possible as this will allow the offer to be made to another applicant. If you were not offered a post in the initial release of offers, this does not mean you will not be offered one later on, as offers are recycled if other applicants reject them. | | |
| **Programme Information** | | | |
| Programme Details | Cardio-thoracic Surgery built up of 2 years Core Surgical Training (CST) programme. From ST3 onwards training is specific to Cardio-thoracic surgery but the training to CCT requires the completion of both core and higher approved training. Cardiothoracic surgery deals with the diagnosis and management of the heart, lungs and oesophagus requiring surgery. A small aspect of this specialty is the transplantation of both heart and lungs. | | |
| Role Description | Information regarding the role and what is involved in the specialty can be found at <https://www.healthcareers.nhs.uk/>  A [video cast](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=1248) developed by us, may give you an insight into the specialty and may help you to make an informed choice when applying to specialty training. | | |
| Training Location | **East Midlands North**  [Nottingham University Hospitals NHS Trust](http://www.nuh.nhs.uk/)  Nottingham City Hospital    **East Midlands South**  [University Hospitals of Leicester NHS Trust](http://www.leicestershospitals.nhs.uk/)  Glenfield Hospital | | |
| Anticipated Duration of Programme | 8 years from ST1 Run Though, or 6 years from ST3 | | |
| Anticipated Outcome of Programme (subject to satisfactory progression) | CCT or CESR in Cardiothoracic Surgery | | |
| Expected Rotation Information | Trainees rotate every 6 months and rotate between Nottingham and Leicester. | | |
| Sample Rotation | Indicative Rotation  Six months – Nottingham City Hospital then,  Eighteen months – Glenfield Hospital  Nine months - Nottingham City Hospital  Twenty one months – Glenfield Hospital  Eighteen months - Nottingham City Hospital | | |
| GMC National Trainees Survey Link | [GMC National Trainees Survey Link](http://www.gmc-uk.org/education/national_summary_reports.asp) | | |
| Employment Information | | | |
| Employer | **East Midlands North**  [Nottingham University Hospitals NHS Trust](http://www.nuh.nhs.uk/)  **East Midlands South**  [University Hospitals of Leicester NHS Trust](http://www.leicestershospitals.nhs.uk/) | | |
| Pre-Employment Checks | Information on employment checks can be viewed [here](http://www.nhsemployers.org/your-workforce/recruit/employment-checks) | | |
| Salary Scale/Basic Pay | NHS pay circulars can be viewed  [here](http://www.nhsemployers.org/your-workforce/pay-and-reward/pay/pay-and-conditions-circulars/medical-and-dental-pay-and-conditions-circulars) | | |
| National Terms and Conditions | Junior doctors Terms and Conditions of Service can be viewed [here](http://www.nhsemployers.org/your-workforce/pay-and-reward/nhs-terms-and-conditions/junior-doctors-dentists-gp-registrars) | | |
| HEE-EM Policies | * [Curriculum Study Leave](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=737) * [Less than Full Time Training](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=799) * [Out of Programme Guidance](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=963) | | |
| Living and working in the East Midlands | Please see our website <https://www.eastmidlandsdeanery.nhs.uk/> and our videos:  • [A Great Place to Train](https://www.youtube.com/watch?v=nH6edoUW-fM&index=4&list=PLFgK0eLmts60bUgrWPqpvXiBSAlpuPAiM)  • [A Great Place to Learn](https://www.youtube.com/watch?v=JmIOoe74l-0&index=2&list=PLFgK0eLmts60bUgrWPqpvXiBSAlpuPAiM)  for more information about training in the East Midlands.  There are lots of reasons to live and work in the East Midlands. As well as training designed to minimise the disruption on your family and personal life, house prices are 62% lower than London and rented accommodation is also much cheaper. Major cities such as Nottingham and Leicester offer a wealth of days out and whether you are interested in food, sport, culture, music or the beautiful countryside there is much to do, including walking in the Peak District, eating in one of the few two Michelin starred restaurants in the country, watching premier league football at Leicester or shopping in Nottingham.  Please see our video [A Great Place to Live](https://www.youtube.com/watch?v=XWadwqobwX0&list=PLFgK0eLmts60bUgrWPqpvXiBSAlpuPAiM&index=3) for more information. | | |