**CODE OF PRACTICE**

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| Next Recruitment episode anticipated | | | Round 1 |
| Specialty & Level (Type of Work) | | Paediatrics | ST1 & ST2 |
| Recruitment Round | Round 1 | | |
| Type of Recruitment | National - Coordinated by [Paediatrics National Recruitment Office](https://www.rcpch.ac.uk/training-examinations-professional-development/specialty-recruitment/applications-st1-and-st2/applic) | | |
| Qualification and Professional Registration required | Person specification can be found [here](https://specialtytraining.hee.nhs.uk/Recruitment/Person-specifications) | | |
| Eligibility Criteria | Please refer to the [Applicant Handbook 2018](https://specialtytraining.hee.nhs.uk/portals/1/Content/Resource%20Bank/Recruitment%20Documents/Applicant%20Handbook%202018.pdf) and person specification above for eligibility criteria. | | |
| Anticipated Number of Vacancies | ST1 – 28  ST2 - 3 | Previous Year Fill Rate | ST1 69% |
| Anticipated Start Date | 1 August 2018 | | |
| Competition Ratios | [Competition Ratios](http://specialtytraining.hee.nhs.uk/Resources-Bank) | | |
| Contact Paediatrics NRO  Contact us | General Enquiries: [paedsnro@hee.nhs.uk](mailto:paedsnro@hee.nhs.uk)  Fitness to Practice Declarations [fitnesstopractise.em@hee.nhs.uk](mailto:fitnesstopractise.em@hee.nhs.uk)  General and confidential enquiries [medicalrecruitment.em@hee.nhs.uk](mailto:medicalrecruitment.em@hee.nhs.uk) | | |
| Application Process | [Paediatrics Applicant Guide](http://www.rcpch.ac.uk/training-examinations-professional-development/specialty-recruitment/applications-st1-and-st2/applic)  [Applicant Handbook 2018](https://specialtytraining.hee.nhs.uk/portals/1/Content/Resource%20Bank/Recruitment%20Documents/Applicant%20Handbook%202018.pdf) | | |
| Online Recruitment Portal | [Oriel](https://www.oriel.nhs.uk/Web) | | |
| **Recruitment Timetable** | | | |
| Advert | [NHS Jobs ST1](https://www.jobs.nhs.uk/xi/vacancy/31240d276381e2c2d1e6c83e9f86fbd3/?vac_ref=914844349) and [NHS Jobs ST2](https://www.jobs.nhs.uk/xi/vacancy/0ec40fe2c6cc3101f004df0b2b424dcd/?vac_ref=914844372)  [Universal Jobmatch ST1](https://jobsearch.direct.gov.uk/GetJob.aspx?JobID=44768030&JobTitle=ST1+Paediatrics&rad_units=miles&brd=6978%2c6985%2c6988&pp=25&vw=b&setype=1&lid=808&cy=UK&pg=1&q=paediatrics&sort=rv.dt.di&re=134&AVSDM=2017-11-02+03%3a03%3a00) and [Universal Jobmatch ST2](https://jobsearch.direct.gov.uk/GetJob.aspx?JobID=44768369&JobTitle=ST2+Paediatrics&rad_units=miles&brd=6978%2c6985%2c6988&pp=25&vw=b&setype=1&lid=808&cy=UK&pg=1&q=paediatrics&sort=rv.dt.di&re=134&AVSDM=2017-11-02+03%3a33%3a00)  [Oriel](https://www.oriel.nhs.uk/Web) | | |
| Advert Appears | 2 November 2017 | | |
| Apply From | 10 am Wednesday 8 November 2017 | | |
| Closing Date | 4 pm Thursday 30 November 2017 | | |
| Interview Date(s) | https://www.rcpch.ac.uk/st-2012-deanery-recruitment-information | | |
| Interview Location | https://www.rcpch.ac.uk/st-2012-deanery-recruitment-information | | |
| What to bring to Interview | https://www.rcpch.ac.uk/st-2012-deanery-recruitment-information | | |
| Travel Expense Claim | Any claim for expenses incurred in travelling to a selection centre should be made to the region where you attend your interview | | |
| Offers from | First offers will be made as soon as possible after completion of interviews but no later than 5 March 2018 | | |
| Offer rules | If you receive an offer through Oriel, you will be able to accept, reject or hold (until a set date). In responding, this implies acceptance of certain conditions. You will have 48 hours from the time of your offer, including weekends and bank holidays, to decide whether to accept, reject or hold it.  IF YOU DO NOT RESPOND TO YOUR OFFER WITHIN 48 HOURS, THE OFFER WILL EXPIRE AND IT WILL BE OFFERED TO ANOTHER APPLICANT.  However, if you intend to reject, please do so as soon as possible as this will allow the offer to be made to another applicant. If you were not offered a post in the initial release of offers, this does not mean you will not be offered one later on, as offers are recycled if other applicants reject them. | | |
| **Programme Information** | | | |
| Programme Details | The School of Paediatrics for the East Midlands is based around two well-established medical schools, each with an outstanding international reputation for Child Health: Nottingham and Leicester. To ensure that the geographic spread of training opportunities is not too large, we have split our training programmes into two carousels based around these hub centres. In the north, training is provided in partnership with acute and community trusts in Chesterfield, Derby, Lincoln, Mansfield, and Nottingham. In the south, there are training opportunities in Boston, Kettering, Leicester (Leicester General, Leicester Royal Infirmary and the Glenfield hospitals), Northampton and Peterborough.  Training programmes are tailored to individual trainees’ needs. The School offers excellent opportunities to train in a range of paediatric subspecialties. These include:  •Allergy  •Clinical pharmacology  •Emergency medicine  •Endocrinology  •Gastroenterology  •Haematology/Oncology  •Neonatology  •Respiratory  •Rheumatology | | |
| Role Description | Information regarding the role and what is involved in the specialty can be found at <https://www.healthcareers.nhs.uk/>  A [video cast](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=1248) developed by us, may give you an insight into the specialty and may help you to make an informed choice when applying to specialty training. | | |
| Training Location | **East Midlands North**  [Nottingham University Hospitals NHS Trust](https://www.nuh.nhs.uk/)  Queens Medical Centre  Nottingham City Hospital  [Derby Teaching Hospitals NHS Foundation Trust](http://www.derbyhospitals.nhs.uk/)  Royal Derby Hospital  [Sherwood Forest Hospitals NHS Foundation Trust](http://www.sfh-tr.nhs.uk/)  Kings Mill Hospital  [United Lincolnshire Hospitals NHS Trust](http://www.ulh.nhs.uk/)  Lincoln County Hospital  [Chesterfield Royal Hospital NHS Foundation Trust](http://www.chesterfieldroyal.nhs.uk/)  Chesterfield Royal Hospital  [Derbyshire Healthcare NHS Foundation Trust](http://www.derbyshirehealthcareft.nhs.uk/)  Ilkeston Health Centre  **East Midlands South**  [University Hospitals of Leicester NHS Trust](http://www.leicestershospitals.nhs.uk/)  Leicester Royal Infirmary  Glenfield Hospital  [Leicestershire Partnership NHS Trust](http://www.leicspart.nhs.uk/)  Bridge Park Plaza  [Kettering General Hospital NHS Trust](http://www.kgh.nhs.uk/welcome/)  Kettering General Hospital  [Northampton General Hospital NHS Trust](http://www.northamptongeneral.nhs.uk/Home.aspx)  Northampton General Hospital  [United Lincolnshire Hospitals NHS Trust](http://www.ulh.nhs.uk/)  Pilgrim Hospital, Boston  [Peterborough and Stamford Hospitals NHS Foundation Trust](http://www.peterboroughandstamford.nhs.uk/page/default.asp?title=Home&pid=8)  Peterborough City Hospital | | |
| Anticipated Duration of Programme | 5-8 years | | |
| Anticipated Outcome of Programme (subject to satisfactory progression) | Certificate of Completion of Training (CCT) or Certificate of Eligibility for Specialist Registration (CESR) in Paediatrics | | |
| Expected Rotation Information | Paediatrics trainees rotate 6 monthly in August and February in the North and South. | | |
| Sample Rotation | Candidates will have the opportunity to preference their rotations for ST1 and ST2. Trainees may rotate on a 6-month basis based on their preferences, competencies and achievements in the MRCPCH exams.  **North Indicative rotation**  6 months – Royal Derby Hospital  12 months – Queens Medical Centre  6 months – Ilkeston Health Centre  6 months – Queens Medical Centre  18 months – Kings Mill Hospital  36 months – Queens Medical Centre  12 months – Kings Mill Hospital | | |
| GMC National Trainees Survey Link | [GMC National Trainees Survey Link](http://www.gmc-uk.org/education/national_summary_reports.asp) | | |
| Employment Information | | | |
| Employer | **East Midlands North**  [Nottingham University Hospitals NHS Trust](http://www.nuh.nhs.uk/)  [Derby Teaching Hospitals NHS Foundation Trust](http://www.derbyhospitals.nhs.uk/)  [Sherwood Forest Hospitals NHS Foundation Trust](http://www.sfh-tr.nhs.uk/)  [United Lincolnshire Hospitals NHS Trust](http://www.ulh.nhs.uk/)  [Chesterfield Royal Hospital NHS Foundation Trust](http://www.chesterfieldroyal.nhs.uk/)  [Derbyshire Healthcare Foundation Trust](http://www.derbyshirehealthcareft.nhs.uk/)  **East Midlands South**  [University Hospitals of Leicester NHS Trust](http://www.leicestershospitals.nhs.uk/)  [Leicestershire Partnership NHS Trust](http://www.leicspart.nhs.uk/)  [Kettering General Hospital NHS Trust](http://www.kgh.nhs.uk/welcome/)  [Northampton General Hospital NHS Trust](http://www.northamptongeneral.nhs.uk/Home.aspx)  [United Lincolnshire Hospitals NHS Trust](http://www.ulh.nhs.uk/)  [Peterborough and Stamford Hospitals NHS Foundation Trust](http://www.peterboroughandstamford.nhs.uk/page/default.asp?title=Home&pid=8) | | |
| Pre-Employment Checks | Information on employment checks can be viewed [here](http://www.nhsemployers.org/your-workforce/recruit/employment-checks) | | |
| Salary Scale/Basic Pay | NHS pay circulars can be viewed  [here](http://www.nhsemployers.org/your-workforce/pay-and-reward/pay/pay-and-conditions-circulars/medical-and-dental-pay-and-conditions-circulars) | | |
| National Terms and Conditions | Junior doctors Terms and Conditions of Service can be viewed [here](http://www.nhsemployers.org/your-workforce/pay-and-reward/nhs-terms-and-conditions/junior-doctors-dentists-gp-registrars) | | |
| HEE-EM Policies | * [Curriculum Study Leave](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=737) * [Less than Full Time Training](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=799) * [Out of Programme Guidance](https://www.eastmidlandsdeanery.nhs.uk/page.php?id=963) | | |
| Other Policies and Guidance | Information will also be available from the Employing Trust once Trainee has started in post.  Travel and relocation expenses policies will be provided by each Trust. | | |
| Living and working in the East Midlands | Please see our website <https://www.eastmidlandsdeanery.nhs.uk/> and our videos:  • [A Great Place to Train](https://www.youtube.com/watch?v=nH6edoUW-fM&index=4&list=PLFgK0eLmts60bUgrWPqpvXiBSAlpuPAiM)  • [A Great Place to Learn](https://www.youtube.com/watch?v=JmIOoe74l-0&index=2&list=PLFgK0eLmts60bUgrWPqpvXiBSAlpuPAiM)  for more information about training in the East Midlands.  There are lots of reasons to live and work in the East Midlands. As well as training designed to minimise the disruption on your family and personal life, house prices are 62% lower than London and rented accommodation is also much cheaper. Major cities such as Nottingham and Leicester offer a wealth of days out and whether you are interested in food, sport, culture, music or the beautiful countryside there is much to do, including walking in the Peak District, eating in one of the few two Michelin starred restaurants in the country, watching premier league football at Leicester or shopping in Nottingham.  Please see our video [A Great Place to Live](https://www.youtube.com/watch?v=XWadwqobwX0&list=PLFgK0eLmts60bUgrWPqpvXiBSAlpuPAiM&index=3) for more information. | | |