**Interview 6 - A new trainer Liz interviews 2 local educators – Ani and Anjla: Part 2**

This interview discusses some of the challenges faced by IMGs and resources that trainers can use to help support their trainees.

**Suggested Learning or Discussion Points For Educators and Trainees**

* Ani discusses some challenges that IMGs may face such as ‘learning to live in this country’. Consider what types of challenges doctors new to the UK might face. Trainers and trainees - have you ever discussed this topic?
* Ani stresses the importance of making the practice ‘warm and welcoming’ – consider how this could best be achieved.
* Ani suggests that trainers should share their own cultural background with trainees. How could this be done?

**Resources:**

* British International Doctor’s Association:

<http://www.bidaonline.co.uk/>

* British Association of Physicians of Indian Origin:

<http://www.bapio.co.uk/>

* GMC research paper: ‘Non UK qualified doctors and Good Medical Practice: The experience of working within a different professional framework’. Available at:

<http://www.gmc-uk.org/FINAL_GMC_Warwick_Report.pdf_25392230.pdf>

* Leicester Partnership: NHS Staff Multi-faith Resource:

<http://www.leicspart.nhs.uk/Library/NHSStaffMultifaithResourceFINALhyperlinked.pdf>

* BMA resources on equality and diversity – a large range of reports and resources:

<http://bma.org.uk/about-the-bma/how-we-work/professional-activities-and-special-interest/equality-and-diversity-committee/equality-diversity-publications>

* Also see the associated PowerPoint presentation ‘Culture and how it affects UK General Practice’.