

SERIOUS CONCERNS REVIEW GROUP (SCRG) POSTGRADUATE MEDICAL MANAGEMENT TEAM HEALTH EDUCATION EAST MIDLANDS

PURPOSE:

The SCRG expects to be made aware of significant concerns regarding trainees where it is considered that a trainee's licence to practise may be impaired. Examples for consideration include gross negligence, lack of competence, inappropriate behaviours, concerns regarding probity, significant ill health, criminal activity and other significant concerns. Referrals may be made by:

Educators	Training Support Service
The HEEM Responsible Officer	ARCP panels*
Occupational Health	Employers, Local Area Teams and external Responsible Officers
The General Medical Council	Police or Judiciary
NHS Counter Fraud	

*Where the panel has issued an Outcome 3 or 4 and consider that progress is so impaired that the doctor's licence to practise may be in question.

The SCRG is not the appropriate group to provide advice on ARCP outcomes or the removal of National Training Numbers (NTN); in these instances please contact the relevant Head of School and Deputy Dean.

HOW TO REFER A CASE TO THE SCRG:

Please send referrals to the Chair of the SCRG via HEEM.scrq@nhs.net

All referrals should include the following:

1. Executive summary (maximum of 10 bullet points to include list of concerns)
2. Narrative letter including chronology of events
3. Evidence of all Concerns as indexed appendices
4. Evidence to include:
 - a. Complete set of ARCP outcome forms –signed by the trainee
 - b. Complete set of correspondence between the training programme and the trainee
 - c. Any written report from local investigation
 - d. Details of any disciplinary action taken including exclusions and written warnings
 - e. Written information on any previous incidents/concerns
 - f. Written information on support provided/accessed through the programme, Occupational Health and the Training Support Service.
5. Written evidence to confirm that the trainee is aware of referral.

Please note the SCRG is not able to independently investigate cases and can only consider the evidence provided to them by the person/s making the referral.