**Paediatric Dentistry ST4**

**2020 Self-Assessment Form**

Listed below are the 15 Self-Assessment Interview questions that will be used to score your application to determine your appointability and ranking. Please indicate the score which you feel reflects your answer to the question posed. You will need to provide evidence to substantiate your responses. Details of the evidence required for each question can be found below. Please ensure any evidence submitted contains no patient identifiable data.

Please submit a separate PDF file for each of the 15 Self-Assessment questions. Clearly include your name and the question number ONLY you are providing evidence for in the file name.

Please also complete the Supplementary Questions 1 & 2, which will only be assessed in the event that two or more candidates have an equal score.

Provide a cover sheet for each question, detailing the evidence included. The evidence provided must be in the order stated on the cover sheet.

The panel will only be able to assess the evidence you provide, they will not contact you to request additional evidence. You are therefore requested to provide all evidence in a clear format so that this can easily be identified and assessed.

The recruitment office is not able to advise you about which response you should select for any question. You must select the response you feel you will allow the panel to assess your appointability, using the evidence you provide.

All time periods stated refer to Whole Time Equivalent.

Your evidence must be submitted to medicalrecruitment.em@hee.nhs.uk by no later than 5pm on 6th May 2020. We will not be able to accept any evidence submitted after this deadline.

**If it is discovered that any response is false or misleading, evidence will be collected, and you may be referred to a Probity Panel.**

**We reserve the right to use anti-plagiarism software as part of this process.**

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| Question 1 |
| At the proposed time of post commencement, how much time will you have spent in Specialist Posts in Paediatric Dentistry outside training? (Prorated for any periods of less than full time/non-Full-time posts) |
| **Responses:** | **Scores:** |
| * No time
 | 0 |
| * Less than 3 months
 | 1 |
| * 3-6 months
 | 3 |
| * More than 6 months
 | 4 |
| **Evidence:** |
| * A copy of the front page of your contract of employment which includes dates, will be required.
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| Question 2 |
| At the proposed time of post commencement, how much time will you have spent in Salaried Services Paediatric Dentistry Posts either within or outside training? (Prorated for any periods of less than full time/non-Full-time posts) |
| **Responses:** | **Scores:** |
| * No time
 | 0 |
| * Less than 3 months
 | 1 |
| * 3-6 months
 | 3 |
| * More than 6 months
 | 4 |
| **Evidence:** |
| * A copy of the front page of your contract of employment which includes dates, job plan or rotation timetable will be required.
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| Question 3 |
| At the time of application, have you completed and been awarded a higher-level degree? Intercalated degrees do not count. |
| **Responses:** | **Scores:** |
| * No
 | 0 |
| * Yes - Master’s level degree
 | 2 |
| * Yes – PhD
 | 3 |
| **Evidence:** |
| * Please provide your degree certificate.
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| Question 4 |
| How many hours of **verifiable** CPD did you undertake in 2019 or last year of undisturbed work? |
| **Responses:** | **Scores:** |
| * 0-4 hours
 | 0 |
| * 5-9 hours
 | 1 |
| * 10-19 hours
 | 2 |
| * 20-30 hours
 | 3 |
| * Over 30 hours
 | 4 |
| **Evidence:** |
| * Please provide evidence of completion of CPD i.e. certificates detailing verifiable hours of CPD.
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| Question 5 |
| At the time of application, how many multidisciplinary clinics have you attended? (e.g.: cleft clinic, Joint Ortho/Paeds/Restorative/Medical clinics). These must be recorded in a log book. |
| **Responses:** | **Scores:** |
| * 1-10
 | 0 |
| * 10-20
 | 2 |
| * 20 or more
 | 4 |
| **Evidence:** |
| * You must provide logbook evidence.
* WBAs/SLE’s
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| Question 6 |
| At the time of application, how many complex traumas have you treated (e.g. premolar transplants, trauma with dento-alveolar involvement, wide open apex trauma, trauma in medically compromised patients, multiple differently traumatised teeth). These must be recorded in a logbook. |
| **Responses:** | **Scores:** |
| * 1-10
 | 0 |
| * 10-20
 | 2 |
| * 20 or more
 | 4 |
| **Evidence:** |
| * You must provide logbook evidence.
* WBAs/SLE’s
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| Question 7 |
| At the time of application, how many publications have you had published, **or accepted**, in any peer reviewed journals? Including published abstracts, letters, book reviews or case reports. |
| **Responses:** | **Scores:** |
| * None
 | 0 |
| * 1 or more abstracts, letters, book reviews or case reports
 | 2 |
| * 1 or more peer reviewed papers
 | 4 |
| **Evidence:** |
| * For each publication, please include a photocopy of the abstract or acceptance letter.
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| Question 8 |
| At the time of application, how many national / international poster presentations have you been an author on?  |
| **Responses:** | **Scores:** |
| * None
 | 0 |
| * 1
 | 1 |
| * 2
 | 2 |
| * 3 or more
 | 3 |
| **Evidence:** |
| * For each publication, a photocopy of the abstract or acceptance letter, will be required.
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| Question 9 |
| At the time of application, how many national / international oral presentations have you been an author on?  |
| **Responses:** | **Scores:** |
| * None
 | 0 |
| * 1
 | 1 |
| * 2
 | 2 |
| * 3 or more
 | 3 |
| **Evidence:** |
| * For each publication, a photocopy of the abstract or acceptance letter, will be required.
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| Question 10 |
| At the time of application, how many complete audit cycles / quality improvement projects have **you undertaken and led** in the last 36 months? e.g. first audit, institution of action plan and second audit to assess impact of intervention, led by yourself. |
| **Responses:** | **Scores:** |
| * None
 | 0 |
| * 1
 | 1 |
| * 2 or more
 | 2 |
| **Evidence:** |
| * Please provide a summary of the audits, quality improvement projects - including for example first audit, action plan and second audit.
* Please evidence your involvement e.g. email acknowledgement of registration of audit with Clinical Governance team, response from audit lead.
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| Question 11 |
| At the time of application, how many local initiatives have you led or produced? (e.g. leaflet production, SOP’s, templates, patient information etc).  |
| **Responses:** | **Scores:** |
| * None
 | 0 |
| * 1
 | 1 |
| * 2 or more
 | 2 |
| **Evidence:** |
| * Please provide evidence of initiative, local publication etc. Please evidence your involvement e.g. email acknowledgement with Clinical Governance team, response from department lead.
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| Question 12 |
| Please select the statement that best describes your involvement in formal teaching.  |
| **Responses:** | **Scores:** |
| * I have a formal qualification in teaching (minimum 60 credits) – e.g. MSc Education / PGCert / Dip Ed
 | 3 |
| * I am enrolled in or am undertaking a formal teaching qualification (minimum 60 credits) – e.g. MSc Education / PGCert / Dip Ed
 | 2 |
| * I do not have a formal qualification in teaching, but I have regularly engaged in formal teaching i.e. timetabled teaching sessions
 | 1 |
| * I do not have a formal qualification in teaching, and I have not been engaged in a formal teaching role.
 | 0 |
| **Evidence:** |
| * Please provide your teaching qualification certificate.
* Please provide evidence that you are regularly engaged in formal teaching e.g. teaching programmes or feedback on teaching.
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| Question 13 |
| At the time of application, which specialist society/associations are you a member of? |
| **Responses:** | **Scores:** |
| * No Specialist Societies/Associations
 | 0 |
| * Specialist Societies/Associations not specific to Paediatric Dentistry
 | 1 |
| * Specialist Societies/Associations specific to Paediatric Dentistry
 | 2 |
| **Evidence:** |
| * Confirmation of member acceptance or membership
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| Question 14 |
| At the time of application have you undertaken other qualifications that might be relevant to your practice as a Paediatric Dentist e.g. Leadership courses (e.g. PG Cert NHS Leadership), Makaton, British Sign Language, Safeguarding qualifications, sedation qualifications |
| **Responses:** | **Scores:** |
| * No additional courses/qualifications outside dentistry
 | 0 |
| * 1 additional course/qualifications outside dentistry
 | 1 |
| * 2 or more courses/qualifications outside dentistry
 | 2 |
| **Evidence:** |
| * Confirmation of qualification
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| Question 15 |
| At the time of application have you undertaken any projects within or outside Paediatric Dentistry that reflects your ability to work within a team, or to lead the team. |
| **Responses:** | **Scores:** |
| * No projects
 | 0 |
| * 1 project
 | 1 |
| * 2 or more projects
 | 2 |
| **Evidence:** |
| * Evidence of their achievement as a leader or team player- such as regional/national posters advertising an event/ project.
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**SUPPLEMENTARY QUESTIONS**

**Please also complete the following questions. Please note these will only be assessed in the event of tied scores**

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| Question 1 |
| Communication is a key skill in Paediatric Dentistry. Describe and reflect on a patient/ parent interaction that you have been involved with which required empathy and professionalism to be shown.  |
| **Response: (250 words)** | **Panel Score:** |
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| **Required Evidence: WBA/SLE/Self reflection** |
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| Question 2 |
| Describe and reflect on a clinical situation that you have encountered which required knowledge and application of GDC and NHS principles |
| **Response: (250 words)** | **Panel Score:** |
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| **Required Evidence: WBA/SLE/Self reflection** |
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