

Enhancing Junior Doctors' Working Lives

This year's Enhancing Junior Doctors' Working Lives report is created as a co-production led by trainees, for trainees and summarises the progress of this programme over the last year. You can read the full report [here](#) and watch the accompanying video [here](#), where we share personal experiences and lessons learnt from the COVID pandemic.

LTFT Category 3

Over the next **12 months** we will be offering LTFT Category 3 in all specialty training programmes in England.



Redeployment

HEE Postgraduate Deans minimised the disruption to training by working with employers to ensure that any redeployment decisions were agreed after discussion, and based on specific local need for each specialty.



Out of Programme Pause

In Spring 2021 we have **extended the pilot** for all specialties for **a further 24 months**.

ARCPs

After collaborative discussions the following adjustments were made:

- ARCPs proceeded virtually
- No fault outcomes were devised and agreed so doctors in training could progress when it was safe to do so.



Engaging with doctors in training

We launched the National Trainee Engagement Forum (NTEF) – a network for all HEE regional trainee forum representatives. The NTEF is a community of grassroots trainees, serving as an interface between HEE National and the front line.



Wellbeing

The learning from and recommendations of the NHS Staff and Learner Mental Wellbeing Commission were all implemented or applied on, before, or during the response to COVID.

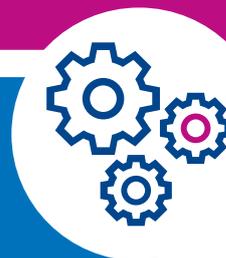


Equality, diversity and inclusion in PGMDE

In the last year we have focussed on HEE's '**Diversity and Inclusion – Our Strategic Framework 2018-2022**'. This will help HEE remain focused on what matters and better understand what we must – and should – do to support the diversity and inclusion agenda.

Reform

We are building on the lessons learned from COVID in our reform programmes. We will be exploring how to develop more generalist population health skills through our trailblazers.



#EJDWL