

Dental Therapist Educational Supervisors Specification - NHS England (WT&E) – Midlands

Dental Therapy Foundation Training 2024-25 – *last reviewed November 2023*

Person Specification Educational Supervisor – Dental Therapist

ESSENTIAL	DESIRABLE	EVIDENCED BY
QUALIFICATIONS		
<ul style="list-style-type: none"> Registered with the GDC, has current professional indemnity. Has no current conditions with the GDC. Minimum <i>practice</i> commitment of 8000 UDAs <i>exemptions can be allowed at the discretion of the Dean.</i> To be delivering full scope of practice under NHS services within the proposed training practice. Can demonstrate an understanding of how the NHS system works. Stable relationship in practice Present in the practice with FT for minimum of 21hrs over 3 days a week, which must be concurrent with the FTs hours (to be viewed jointly with dentist ES) An alternative approved clinical supervisor is available on days that ES is not at practice. CSs should have 3 years' post qualification experience. <i>exemptions can be allowed at the discretion of the Dean</i> Willing to accept FT into practice on the terms of DTFT scheme. 	<ul style="list-style-type: none"> Has dental committee experience. Involvement in management of practice or Practice owner Present in practice with trainee each day they are present in the practice. Ideally present in practice for a minimum of 12 clinical hours per week. Postgraduate qualifications, particularly credits toward PGCE Works as a joint ES in the practice. 	<p>Practice visit, application form</p> <p>BSA report</p> <p>Practice visit</p> <p>Application form, practice visit</p> <p>Practice visit, application form</p>

KNOWLEDGE AND EXPERIENCE		
<ul style="list-style-type: none"> • Minimum 4 years' experience in GDS or salaried service, at time of foundation trainee starting in practice. • Minimum 15 hours verifiable CPD in year of application [to comply with new GDC 75 hours in 5 years] • High clinical and ethical standards • Can demonstrate a stable commitment at the training practice. • Has attended an ES induction course run by NHSE – <i>the next event scheduled for 06/06/2024.</i> • Can produce a personal or professional development plan. • Participation in clinical audit and peer review within the last three years. • Equality and Diversity training has been completed within the last three years. • Bullying and Harassment management procedures training has been completed within the last three years. • Information Governance training is completed annually. 	<ul style="list-style-type: none"> • Over 4 years' experience in GDS or salaried service • More than 15 hours CPD on postgraduate courses • Previous experience as a dental clinical educator. Education qualification. Reflective practitioner. • Has worked at the practice for more than two years. • Ability and desire to be an educator. Motivated to do FT for the interests of the trainee. • Completion of an education course prior to application or to be booked on a course before application submitted. • Teaching experience • Knowledge of FT curriculum • Can produce evidence of reflective writing and practice. • Can produce evidence of involvement in appraisal. 	<p>Application form</p> <p>Certificates (reviewed at practice visit)</p> <p>Practice visit, application form certificates, reflections, interview</p> <p>Interview</p> <p>Interview/application form</p> <p>Interview/ application form</p> <p>Evidence with enrollment onto Accent course</p> <p>Evidence with application form</p>



SKILLS, ABILITIES AND VALUES		
<ul style="list-style-type: none"> • Is able to integrate well into a team and valued by the members of the team. • High clinical and ethical standards. • Provides a full range of NHS treatment (within scope of practice) • Good communication skills. • Has skills required to support colleagues. • A dental therapist who can cope with change, who is flexible and can handle uncertainty. • Can demonstrate time in working week to adequately support a foundation trainee. 	<ul style="list-style-type: none"> • A dental therapist who works as part of a team in a well-run practice. • Able and willing to be adaptive and accept change as legislative requirements, technologies, materials and methods change. • A dental therapist who is able to communicate effectively with patients and team members. • A dental therapist who is available and accessible to patients and staff • A dental therapist willing to re-organise their daily routine and that of the practice to take account of the presence of a Foundation Dentist • A dental therapist who can demonstrate a critical faculty for self-assessment. • A dental therapist who can demonstrate involvement in staff training and development. • A dental therapist who can demonstrate the ability to give and receive feedback. • A dental therapist who can demonstrate enthusiasm and commitment to teaching and learning. 	Interview and practice visit

Practice Specification of Training Practice

ESSENTIAL	DESIRABLE	EVIDENCED BY
Compliance Complies with all CQC/HIW/RQIA requirements, including HTM01-05. Practice documentation complete and up to date.	Meets HTM01-05 gold standard.	Practice visit, application form (practice checklist).
FD surgery Minimum 9 square metres, well equipped.	On same floor as ES's surgery. Very short distance from trainer's surgery. Larger room	Practice visit, application form (practice checklist).
Equipment available for FD use Everything expected of a good general dental practice. Defibrillator, rotary/reciprocating endo handpiece, rubber dam, Hall crowns, clinical camera, surgical kit. Internet access freely accessible. Please see <i>NHSE – Midlands WT&E DFT Equipment & Materials List for a detailed list</i>	Large range of good quality modern instruments, equipment and materials	Practice visit, application form (practice checklist).
Staff Experienced friendly nurse working with FD who is GDC Registered	Staff are all long-term employees. Qualified Nurse Choice of Labs for the FD to use. FD Nurse(s) has attended the WT&E "Dental Nurse Support in Foundation Training" – moving to Essential from Sept 2025	Practice visit, application form (practice checklist).
Educational resources Educational resources are available for the FD to use.		Practice visit, application form (practice checklist).
Workload Adequate number of patients available for the FD without being excessive. The ES's workload allows for FD accessibility. Dedicated time for tutorials.	New patients available for the FD to treat.	Practice visit, application form (practice checklist).



Dental treatments offered Full range of NHS treatments provided, including full acrylic dentures, Co-Chr dentures, Crowns and Bridges, endodontics, MOS. Adults and children seen and treated on the NHS.	Practice offers other treatments (such as implants, orthodontics, sedation)	Practice visit, application form (practice checklist).
General Friendly and welcoming family-based practice. Well decorated, clean and tidy, well organised.	Individual dentists able to dictate their own length of appointments.	Practice visit, application form (practice checklist).

