

CASE BASED DISCUSSION GUIDANCE

This document outlines key definitions used in CBD and SAIL assessments in Occupational Medicine.

Complex

A case where the individual signing off the CBD form decides it is high complexity based on the trainee's grade of training (ST) and complexity of the case. This was also on the CBD form for the 2017 Curriculum and there are 3 options for the ES/ CS to choose from: low, medium and high complexity.

Disclosure

A case where the trainee has made a disclosure to the management or another body without the patient's consent. This can include opinion about fitness to work to the employer e.g. a person persisting in driving when advised not to do so, when the OHP must inform the DVLA.

IHR

A case where the trainee assesses a person for ill health retirement and completes the associated documentation.

Legal

A case with strong legal connotation i.e. comment / discussion about the Equality Act, Health and Safety Act or associated legislation (COSHH/ RIDDOR / CLAW, MHSAW and so forth), DPA / GDPR.

Pre-emp

A case in which the trainee has assessed the medical fitness of an applicant for a new job, where the applicant has declared a medical condition that may have bearing on work or be affected by work. The advice includes both opinion on medical fitness and adjustments.

Safeguarding

A case where the trainee identifies a safeguarding issue involving a child or vulnerable adult and take necessary action. This can be about the person they are assessing e.g. if the patient has learning difficulties and are being abused at home, or about a person associated with the patient but not necessarily seen by the trainee e.g. the patient's children or elderly parents living with the patient.

Work relatedness

A case in which the trainee has discussed and commented on whether the health condition is caused or aggravated by work or not attributable to work at all.