

Shortage Occupation List requirement for minimum of 30 hours per week

Home Office Policy guidance relating to the Shortage Occupation List (SOL), which 'Medical Practitioners' were added to from October 2019, includes the condition that *"contracted working hours must be for at least 30 hours a week"*.

When reviewing any requests for less than full time (LTFT) this therefore means trainees requiring Tier 2 sponsorship would need to be working a minimum of 30 hours per week.

Existing Tier 2 minimum salary requirements require individuals to earn a minimum of £30,000 per annum, therefore, to meet this requirement FY2 to CT/ST2 should already be aware that they are not able to work less than 30 hours. Where it may have more of an impact will be trainees at CT/ST3 and above who could work less than 30 hours and still meet the minimum salary, but now would not meet the requirements of the SOL.

Circumstances where working less than 30 hours could apply

Trainees who are extending with HEE for less than 30 hours and were originally subject to RLMT can apply under RLMT (and not SOL) as extensions who have already undergone RLMT are exempt from further RLMT requirements. The minimum salary requirements however still apply. If an extension is being requested for a trainee who has been on a continuous Tier 2 prior to 5th April 2017, please contact the Overseas Sponsorship Team as different minimum salary requirements apply.

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